



GOVERNMENT OF BERMUDA
Cabinet Office

Department of Statistics

TECHWEEK08
WELCOME AND OPENING REMARKS

Presented by
Melinda Williams
Acting Chief Statistician
24 April 2008
Fairmont Hamilton Princess Hotel

I am delighted to welcome you to the Department of Statistics' lunch and learn e-Employment Survey Initiative. First, I would like to thank the Ministry of Energy, Telecommunications and E-Commerce for inviting the Department of Statistics to participate in its second annual TECHWEEK.

It's hard to believe... it's been 30 years since the inception of the Employment Survey, formerly called the Manpower Survey. In fact, this is the fourteenth year since the Government transferred the authority for conducting the Employment Survey, from the Ministry of Home Affairs to the Department of Statistics, and four years since the Commission of Unity and Racial Equality merged its Annual Review of the Workforce Survey into the Employment Survey.

If I may take the liberty to use TECH as an anagram, I will give an overview of how the Department of Statistics embraced technology to improve the Employment Survey. For us, the anagram TECH means:

Technology

Education

Change

Holistic

Allow me to elaborate further:

Technology

The Department of Statistics seeks opportunities to embrace technology in all its initiatives which are in alignment with our strategic goals:

- “To build technical expertise and personal development;
- To strengthen and develop operational functions and processes; and
- To enhance existing relationships with Government, the market place and the general public.”

The e-Employment Survey is the Department’s latest technological innovation which simplifies the process of distributing, completing, submitting and tracking the annual Employment Survey.

Education

Transitioning from a mail-out survey to an electronic survey required much planning, preparation and education. During this process, it was critical to educate ourselves and all stakeholders of the relevant changes. We facilitated this process, by training the Department’s staff, and hosting lunch and learn sessions for employers.

Change

The Employment Survey has evolved over 30 years ... from measuring only the number of filled jobs in 1978 ... to collecting an array of job-related characteristics in 2008. Many of these enhancements have been inspired as a result of feedback from stakeholders who requested additional information to be captured or technological improvements. We have listened and responded to your feedback, and today, I am pleased to announce that ... in this year ... we will invite more establishments to participate in the e-Employment Survey.

Holistic

The Department of Statistics’ 2007 e-Employment Pilot Survey was possible through adopting a holistic approach, which included partnerships with the Ministry of Energy, Telecommunications and E-Commerce, the Information Technology Office, primary vendor Project Performance Corporation and selected establishments with more than 50 employees. As a result of this synergy, the Department of Statistics launched successfully the e-Employment Pilot Survey, and was the recipient of the following recognitions:

- The 2007 Silver Award Business Process Management (BPM)Focus and WfMC Global Awards for Excellence in BPM & Workflow in South and Central America
- The 2007 E-Government Award for Learners of the Year
- The 2007 E-Government Nominee for Portal Content Provider of the Year

On behalf of the Department of Statistics, I would like to thank all survey respondents for their continued support, and I would like to express special gratitude to those establishments that participated in the 2007 e-Employment Pilot Survey. Additionally, I would like to commend publicly the staff of the Department's Business Division, under the guidance of Business Statistician, Mr. Steven Holdipp, for their dedication and commitment to the successful implementation of the 2007 e-Employment Pilot Survey, and for their preparation of today's presentation.

In closing, I would like to thank you again for your support and encourage your establishment to sign up today for the 2008 e-Employment Survey. We appreciate you helping us to embrace, "Technology – Everyday, Everywhere, Everyone."