

Fact Sheet
on the Labour Market Indicators
2007 – 2010

October 2011

The annual Employment Survey is a tool used by the Government to track and evaluate current employment trends in Bermuda. The labour market indicators presented in this abstract are based on the annual survey data collected between 2007 and 2010. Eight key indicators of the labour market are presented. They represent a response to the needs of government, commerce and the general public for relevant employment information and provide an emphasis on such trends as employment level, unemployment, age, hours of work, vacancies, income and occupation employment level.

Contained in this report are a set of indicators for the four major status groups used to classify job holders for employment purposes: Bermudian, non-Bermudian Spouse of a Bermudian, other non-Bermudian and permanent residents. The decision to provide indicators on the basis of Bermudian status reflects the trend by employers of recruiting non-Bermudians to fill skilled and non-skilled positions as recorded by the annual Employment Survey. A set of indicators for the total job market is also presented.

All indicators reflect the employment situation at the Employment Survey reference week typically the week that encompasses 31 August unless otherwise indicated.

Symbols and abbreviations

- .. Data are not available
- * Data value suppressed
- r Revised data

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LMI – All Job Holders	2007	2008	2009	2010
Total Filled Positions	39,851	40,213	39,520	38,097
Males	20,727	21,027	20,614	19,597
Females	19,124	19,186	18,906	18,500
Median Age of Job Holder (Years)	42.7	43.1	43.6r	44.1
Males	42.5	42.8	43.1r	43.8
Females	42.9	43.4	44.2r	44.4
Average Weekly Hours Worked	33.0	32.2r	33.4r	33.5
Males	36.1r	34.9r	36.0	36.0
Females	29.6r	29.3r	30.6	30.9
Total Weekly Hours Worked	1,313,948	1,295,132r	1,320,670	1,276,830
Males	747,723	733,742r	742,040	705,990
Females	566,225	561,390r	578,630	570,840
Median Annual Gross Earnings (\$)				
Total	53,298	54,867	56,429	57,915
Males	54,398	55,009	56,096	57,559
Females	51,998	54,688	56,854	58,341
Vacancies				
Executive Secretary	81	47	38	28
Professional Accountant	56	47	39	49
Registered Nurse	3	19	27	37
Barber / Hairdresser	26	19	23	19
Motor bus / Limousine driver	2	0	23	28
Chef de Partie/Cook	28	32	28	24
Nursing Aide	2	28	22	35
General Waiter	23	17	18	17
Unemployment Rate	2000 ¹ 3.0%	2004 ² 2.1%	2009 ³ 4.5%	2010 ⁴ 6.0%

¹ 2000 Census of Population and Housing Report

² 2004 Household Expenditure Survey

³ 2009 Labour Force Survey

⁴ 2010 Census of Population & Housing Preliminary Results

All Job Holders: Occupational Rankings by Number of Jobs and Sex, 2010

Males	Job Count	Females	Job Count
Mason	609	Executive secretary/Personal assistant	897
Chef de Partie/Cook	524	Nurse Registered	471
Finance (Ins./Banking/Accounting –Manager)	456	Sales clerk Retail trade	430
Heavy-truck driver	421	Primary education teaching professional	370
Accountant I	328	Managers NEC	315
Police officer/Detective	247	Accountant III	237

LMI – Bermudians	2007	2008	2009	2010
Total Filled Positions	27,272	27,180	26,789	26,247
Males	12,790	12,750	12,530	12,206
Females	14,482	14,430	14,259	14,041
Median Age of Job Holder (Years)	42.7	45.4	45.8r	46.0
Males	42.5	45.3	45.6r	45.8
Females	42.9	45.4	46.0r	46.1
Average Weekly Hours Worked	31.3r	30.8r	31.8	31.9
Males	33.9	33.0r	33.8	33.8
Females	29.0	28.8r	30.0	30.3
Total Weekly Hours Worked	852,990	836,387r	851,914	837,924
Males	433,593	421,019r	423,699	412,447
Females	419,397	415,368r	428,215	425,477
Median Annual Gross Earnings (\$)				
Total	50,023	51,976	53,887	55,264
Males	51,267	52,428	53,952	55,222
Females	48,748	51,491	53,819	55,307

Bermudians: Occupational Rankings by Number of Jobs and Sex, 2010

Males	Job Count	Females	Job Count
Heavy-truck driver	399	Executive secretary/Personal assistant	739
Semi-skilled construction labourer	365	Senior Clerk	627
Security officer	356	Cashier	608
Building construction labourer	291	Sales clerk Retail trade	391
Managers NEC	262	Finance clerk	387
Motor-car driver (includes taxi and chauffeur-driven car)	255	Receptionist	364
		Primary education teaching professional	310

LMI – Non-Bermudian Spouses	2007	2008	2009	2010
Total Filled Positions	1,942	1,956	1,992	1,979
Males	883	894	927	900
Females	1,059	1,062	1,065	1,079
Median Age of Job Holder (Years)	44.4	44.6	44.9r	44.4
Males	45.3	45.6	45.8r	45.9
Females	43.7	43.7	43.9r	43.7
Average Weekly Hours Worked	32.2	31.7	33.1	33.4
Males	35.3	35.0	36.3	36.7
Females	29.6	28.9	30.4	30.6
Total Weekly Hours Worked	62,550	61,909r	66,034	66,030
Males	31,191	31,256r	33,679	33,061
Females	31,359	30,623r	32,355	32,969
Median Annual Gross Earnings (\$)				
Total	60,539	63,418	64,370	67,091
Males	65,928	69,143	67,680	72,395
Females	57,174	59,893	62,092	63,722

Non-Bermudian Spouses: Occupational Rankings by Number of Jobs and Sex, 2010

Males	Job Count	Females	Job Count
Mason	43	Executive secretary/Personal assistant	68
Finance (Ins. Banking Accounting) – Manager	32	Nurse Registered	33
Building construction labourer	24	Primary education teaching professional	30
Managers nec	22	Nursing aide (includes orderly)	29
Production / Operations – Manager	21	Senior Clerk	28
Semi-skilled construction labourer	20	Chambermaid and/or Night maid	26

LMI – Other Non-Bermudians	2007	2008	2009	2010
Total Filled Positions	10,037	10,367	9,932	9,065
Males	6,675	6,937	6,669	6,002
Females	3,362	3,430	3,263	3,063
Median Age of Job Holder (Years)	37.6	37.7	38.2r	38.7
Males	38.5	38.6	38.9r	39.5
Females	35.4	35.7	36.5r	37.2
Average Weekly Hours Worked	37.6	36.1r	37.9	38.2
Males	40.2	38.3r	40.0	40.5
Females	32.4	31.6r	33.4	33.8
Total Weekly Hours Worked	377,548	374,037r	375,989	346,637
Males	268,477	265,751r	266,969	243,047
Females	109,071	108,286r	109,020	103,590
Median Annual Gross Earnings (\$)				
Total	64,210	65,316	66,153	69,738
Males	62,587	61,550	61,639	67,053
Females	65,915	68,873	70,177	72,039

Other Non-Bermudian: Occupational Rankings by Number of Jobs and Sex, 2010

Males	Job Count	Females	Job Count
Chef de partie/Cook	461	Nurse Registered	291
Mason	352	Accountant I	218
Waiter/Waitress general	282	Nursemaid/Nanny	148
Landscape gardener	280	Housekeeper (Private Service)	141
Finance (Ins. Banking Accounting) – Manager	269	Beautician	112
Accountant I	247	Waiter/Waitress general	109

LMI – Permanent Residents¹	2007	2008	2009	2010
Total Filled Positions	600	710	807	806
Males	379	446	488	489
Females	221	264	319	317
Median Age of Job Holder (Years)	52.0	52.4	52.5r	53.7
Males	51.8	52.3	52.8r	54.0
Females	52.3	52.6	52.1r	53.3
Average Weekly Hours Worked	34.8	32.1r	33.1	32.6
Males	38.2	35.2r	36.3	35.7
Females	29.0	26.8r	28.3	27.8
Total Weekly Hours Worked	20,860	22,799r	26,733	26,239
Males	14,462	15,716r	17,693	17,435
Females	6,398	7,083r	9,040	8,804
Median Annual Gross Earnings (\$)				
Total	56,294	56,769	58,442	58,708
Males	55,920	56,300	56,323	55,925
Females	57,333	58,333	64,154	65,500

Permanent Residents: Occupational Rankings by Number of Jobs and Sex, 2010

Males	Job Count	Females	Job Count
Cleaner/Houseperson	41	Cleaner/Houseperson	38
Landscape gardener	37	Housekeeper (Private Service)	35
Gardener (General)	31	Executive secretary/Personal assistant	20
Finance (Ins. Banking Accounting) – Manager	26	Legal clerk	9
Accountant I	15	Finance (Ins. Banking Accounting) – Manager	8
Semi-skilled construction labourer	15	Senior secretary	8

¹The Permanent Residency law came into effect in 2002. Permanent residents are non-Bermudians who do not require Immigration approval to seek or change employment.

Employment of Summer Students by Major Division of Economic Activity and Race, 2010

Division of Economic Activity	Race		
	Total	Black	White & Other
Total	407	276	131
Agricultural, Forestry, Fishng, Mining & Quarrying	3	3	0
Manufacturing	13	12	1
Electricity, Gas & Water	0	0	0
Construction	27	20	7
Wholesale Trade & Motor Vehicles	27	23	4
Retail Trade & Repair	133	84	49
Hotels	22	20	2
Restaurants, Cafes & Bars	25	20	5
Transport & Communications	11	7	4
Financial Intermediation	24	12	12
Real Estate & Renting Services	12	7	5
Business Activities	19	12	7
Public Administration	54	37	17
Education, Health & Social Work	5	5	0
Other Community, Social & Personal Services	29	14	15
International Business Activity	3	0	3

Concepts and Definitions

Filled Positions

Total paid jobs in the Bermuda economy including full-time and part-time job holders.

Median Age

Median age is the mid-point age of all job holders that employers report in the survey. Half of all job holders fall below and above the mid-point age.

Average Weekly Hours Worked

Summary of total hours typically worked in one week whether or not the job holder was at work divided by all job holders.

Total Weekly Hours Worked

Summary of total hours typically worked in one week whether or not the job holder was at work.

Median Annual Gross Earnings

Annual earnings from employment before deductions from wages, salaries, commissions, bonuses, tips and earnings from self-employment. The median annual gross earnings is the annual level of gross income from employment where half of the job holders earn above the median level and half below.

Unemployment Rate

The percentage of persons between the ages of 16 and 64, who furnish the supply of labour in the production of goods and services, who were seeking work during the Census/Household Expenditure Survey/Labour Force Survey reference period.

Vacancies

All established positions that are not occupied by a job holder.



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